

別添1 2023年度 人件費単価一覧表（時間単価用）

（単位：円）

健保等級適用者				
A.賞与なし、賞与年4回以上		賞与回数	B.賞与1回～3回	
法福費加算	加算しない	法定福利費加算の有無	法福費加算	加算しない
人件費単価/hr	人件費単価/hr	健保等級	人件費単価/hr	人件費単価/hr
430	360	1	560	470
490	420	2	650	560
560	480	3	740	640
620	540	4	820	720
690	600	5	920	810
740	640	6	980	850
780	680	7	1,040	900
840	730	8	1,120	970
900	780	9	1,190	1,040
960	830	10	1,270	1,100
1,020	880	11	1,350	1,170
1,070	930	12	1,420	1,230
1,140	990	13	1,520	1,320
1,210	1,050	14	1,610	1,400
1,280	1,110	15	1,700	1,480
1,360	1,180	16	1,810	1,570
1,430	1,240	17	1,900	1,650
1,570	1,360	18	2,090	1,810
1,720	1,490	19	2,290	1,980
1,860	1,610	20	2,470	2,140
2,010	1,740	21	2,670	2,310
2,160	1,860	22	2,870	2,470
2,300	1,980	23	3,060	2,640
2,440	2,110	24	3,240	2,810
2,590	2,230	25	3,440	2,970
2,730	2,360	26	3,630	3,140
2,950	2,540	27	3,920	3,380
3,160	2,730	28	4,200	3,630
3,380	2,920	29	4,490	3,880
3,600	3,100	30	4,780	4,130
3,810	3,290	31	5,060	4,380
4,030	3,480	32	5,360	4,620
4,240	3,660	33	5,640	4,870
4,460	3,850	34	5,930	5,120
4,680	4,030	35	6,220	5,370
4,880	4,220	36	6,490	5,620
5,070	4,410	37	6,750	5,860
5,340	4,660	38	7,120	6,190
5,600	4,900	39	7,470	6,530
5,870	5,150	40	7,820	6,860
6,200	5,460	41	8,260	7,270
6,530	5,770	42	8,700	7,680
6,860	6,090	43	9,140	8,100
7,190	6,400	44	9,580	8,510
7,590	6,770	45	10,110	9,000
7,980	7,140	46	10,630	9,500
8,380	7,520	47	11,160	10,000
8,780	7,890	48	11,690	10,490
9,170	8,260	49	12,210	10,990
9,570	8,630	50	12,750	11,480

別添2 2023年度 人件費単価一覧表（専従者用）

（単位：円）

健保等級適用者				
A.賞与なし、賞与年4回以上		賞与回数	B.賞与1回～3回	
法福費加算	加算しない	法定福利費加算の有無	法福費加算	加算しない
人件費単価/月額	人件費単価/月額	健保等級	人件費単価/月額	人件費単価/月額
70,070	58,000	1	92,250	77,140
80,710	68,000	2	106,720	90,440
91,350	78,000	3	121,180	103,740
101,990	88,000	4	135,640	117,040
113,580	98,000	5	151,060	130,340
120,530	104,000	6	160,310	138,320
127,490	110,000	7	169,560	146,300
136,760	118,000	8	181,890	156,940
146,030	126,000	9	194,220	167,580
155,300	134,000	10	206,550	178,220
164,570	142,000	11	218,880	188,860
173,850	150,000	12	231,220	199,500
185,440	160,000	13	246,630	212,800
197,030	170,000	14	262,040	226,100
208,620	180,000	15	277,460	239,400
220,210	190,000	16	292,870	252,700
231,800	200,000	17	308,290	266,000
254,980	220,000	18	339,120	292,600
278,160	240,000	19	369,950	319,200
301,340	260,000	20	400,780	345,800
324,520	280,000	21	431,610	372,400
347,700	300,000	22	462,440	399,000
370,880	320,000	23	493,270	425,600
394,060	340,000	24	524,090	452,200
417,240	360,000	25	554,920	478,800
440,420	380,000	26	585,750	505,400
475,190	410,000	27	632,000	545,300
509,960	440,000	28	678,240	585,200
544,730	470,000	29	724,490	625,100
579,500	500,000	30	770,730	665,000
614,270	530,000	31	816,970	704,900
649,040	560,000	32	863,220	744,800
683,810	590,000	33	909,460	784,700
718,580	620,000	34	955,710	824,600
753,350	650,000	35	1,001,950	864,500
785,260	680,000	36	1,045,340	904,400
817,180	710,000	37	1,088,730	944,300
859,740	750,000	38	1,146,590	997,500
902,290	790,000	39	1,203,420	1,050,700
944,850	830,000	40	1,260,020	1,103,900
998,040	880,000	41	1,330,770	1,170,400
1,051,240	930,000	42	1,401,520	1,236,900
1,104,430	980,000	43	1,472,270	1,303,400
1,157,630	1,030,000	44	1,543,020	1,369,900
1,221,460	1,090,000	45	1,627,920	1,449,700
1,285,300	1,150,000	46	1,712,820	1,529,500
1,349,130	1,210,000	47	1,797,720	1,609,300
1,412,960	1,270,000	48	1,882,620	1,689,100
1,476,800	1,330,000	49	1,967,520	1,768,900
1,540,630	1,390,000	50	2,052,420	1,848,700